YELLOW FLAG IRIS MITIGATION - LAKE MINNESUING

JUNE 3, 2015 – DECEMBER 31, 2020

AIRR19216

SPONSOR – LAKE MINNESUING SANITARY DISTRICT PROJECT PARTICIPANTS – LAKE MINNESUING ASSOCIATION

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Part of the 2019 YFI team

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1. Introduction

Yellow Flag Iris (YFI) seemed to first appear in significant volume on Lake Minnesuing in 2014. We now understand that the reality is that it had been on the lake for a long time. In 2014 the stands of YFI seemed to be much more prevalent, perhaps because of weather conditions that promoted a prolific June bloom. The plants were all, or at least early in our process seemed to be, located in the immediate shore area, generally within a few feet of the ordinary high water mark (OHWM) either in the water or shoreward.

Conversations with board members of the Upper St Croix Lake Association, about 10 miles south of Lake Minnesuing, revealed they also had an infestation of YFI and had undertaken actions to mitigate it. These were primarily cutting of plants and removal of seed pods.

Our organized mitigation efforts on Lake Minnesuing began 6/3/2015, followed by Lake Minnesuing Sanitary District's (LMSD) submission of an Early Detection and Response (EDR) Grant application on 8/3/2015. The application was approved 10/1/2015 as Grant AIRR19216 and covered the period from 6/3/2015 to 12/31/2018. The application specified a plan to conduct pretreatment monitoring, geotagged photos of YFI sites, education of property owners and control work to include digging, cutting, and herbicide as needed.

After considerable success at below projected costs and with high volunteer participation, LMSD requested a 2 year grant extension which was granted to run through 12/31/2020.

Detailed files, both digital and paper, and not included here, have been retained by LMSD.

In this report the terms "sites" and "properties" are often used interchangeably. As explained in the following pages, understanding who owned the property on which a stand of YFI was located was very important to LMSD, from both an education and treatment perspective. While YFI growing below the OHWM is in the Public Trust, much of the YFI growing around Lake Minnesuing is above the OHWM, making it privately owned. While a property might include several sites, only on occasion does a site cross properties and in that case, for our purposes, we considered those instances 2 sites. In other words, even though individual sites (unless they overlapped) were geotagged separately, our YFI tracking and management work was oriented on a property by property basis.

2. Results, Conclusions, Observations and Recommendations

Summary: Our Process Continues

- We will likely always have YFI on Lake Minnesuing
- YFI can be managed
- Community participation is a must
- Digging, cutting seed pods, and spot herbicide treatments will be necessary
- Restoration of significant disturbances will be required
- We have made progress!

- Based on the 2020 assessment <u>plenty of YFI remains</u>, however the majority of large, mature (seed pod forming) and extremely dense stands have been <u>eliminated or substantially</u> <u>reduced</u> to smaller plants in much reduced density. This has made a major impact on reducing the spread on new infestations.
- In the years following the end of the EDR, communication and education must continue flowing to stakeholders and property owners with the goal of continuing to inspire lake shore property owners to self-maintain any YFI growing on their own and also on public properties. "Maintenance" should include seed pod cutting and/or cutting of the entire plant along with spot cut stump herbicide treatments.
- Each year of the project YFI seed pods were removed, plants were cut and/or dug, and detritus was bagged and disposed of as garbage. In 2020, the consensus of volunteers was that the total volume of detritus collected from the entire lake (all 7+ miles of shoreline) filled only about three 45 gal bags. Compare this to the 50 similar sized bags collected in 2015 when only 2.5 of the 7+ miles of shoreline were covered. In 2015, from one site alone (property 2100 in Site Comparisons), Jeremy Bates and Project Manager Jim Giffin filled Jim's canoe to the gunwhales with cut pods before that one site had been completely cut.

- While YFI infestations occur in various locations on the shoreline, they are significantly more robust where the natural shoreline has been disturbed; when natural plant growth (i.e. trees, shrubs, forbs and grasses) has been removed, and the location's sun load is high.
- Because Lake Minnesuing's YFI is located primarily "on the shore", rather than using a true point-intercept locating method, LMSD found using a locating/tracking system based on property lines was much more practical and effective. This was especially true since the vast majority of work effort over the project was completed by volunteers working from their own canoes and kayaks, rather than lake scientists. As tasks were delegated to volunteers, a simple paper map showing YFI locations, property ownership, and property lines was much more understandable to a volunteer than the need to understand and use a gps device and its latitude-longitude grid system.
- The main outflow from Lake Minnesuing is Minnesuing Creek, located in the NE quadrant of the lake. By 2015 the lake shoreline just north and south of the mouth was heavily infested with YFI as were both banks of the creek just downstream from the mouth. This proves the propensity of YFI to spread by seed dissemination, reinforcing the importance of removing and containing seed pods when it is impractical to either dig the entire plant or use herbicide treatments on other infestations around the lake.
- Digging YFI is simply not practical in locations other than small, relatively contained sites.
 This process is beyond the capability of many property owners. It is brutal work and most property owners will not take this on. Digging of larger stands of YFI, particularly those with well-developed rhizomes, leaves the shore totally disturbed and prone to immediate erosion. Restoration must follow immediately on these sites.
- Many property owners took action as a result of our LakeLink newsletter articles on YFI and our discussions at annual lake meetings throughout the years of the project. In the 2015 to 2016 period alone, an estimated 8-10% of property owners took their own initiative to dig or cut YFI on their own property. The number of property owners cutting YFI grew in succeeding years. A small number chose herbicide self-application with at least one property displaying significant collateral damage to other vegetation as a result.
- Herbicide treatment of specific high density, mature YFI stands needed to be completed if significant progress was to be made. While cutting plants and seed pods is very effective at preventing most new growth, it does nothing to mitigate existing plants. Cutting YFI is much like mowing grass.
- Chemical treatment offers a challenge. Often, the denser infestations are on privately held, sometimes quite developed properties. This necessitates execution of a strong plan to contact and motivate owners for permission to treat with herbicide. Chemical treatment is

controversial. Property owner education is an absolute requirement. WDNR chemical application permitting requires property owner contact with full transparency. Resistance to herbicide treatment waned as our educational program became a part of our annual YFI mitigation process. In 2020, the final year of the EDR, 44 properties were targeted as having significant stands of YFI suitable for herbicide application. 44 sites may sound like a lot, however all of these sites were considerably smaller and less dense than sites treated in prior years. Of the 44 targets, we were unable to reach 2 property owners and 2 declined herbicide treatment. In 2020, 40 individual properties received herbicide treatment; 18 using a foliar (spray) technique and 22 using the cut stump technique.

- A fully successful transition to property owner management will likely require an herbicide component to the EDR project. The cut stump technique, brushing herbicide on cut leaves is an easy method of herbicide treatment with minimal collateral damage. It is a good technique to use once large, dense stands of YFI have been eliminated.
- Over the course of the project 499 hours were expended by volunteers thank you Lake Minnesuing Association(LMA)! - and 135 hours by employees. In addition, a licensed herbicide applicator spent about 22 hours on the project.



Part of the 2016 YFI Crew

3. Annual Assessment and Inventory

This annual process included digitally photographing and geotagging occurrences of YFI infestation on Lake Minnesuing, usually beginning in mid June and continuing into the month of July. The goal was to conduct the assessment as flowers were peaking. This timing made identifying mature stands of YFI, those plants which would later develop seed pods, easier. This information set the stage for each year's action plan.

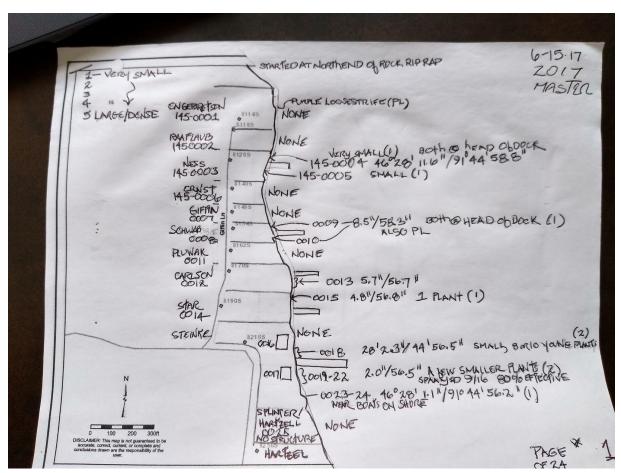
Lake Minnesuing has a reasonable population of Northern Native Blue Flag Iris (iris versicolor). Most casual observers, project volunteers, and paid mitigators are unable to differentiate between native blue and invasive yellow when the plants are not in bloom. See the Project Detail section of this report for differentiation details.

By noting the locations of native blue, mistakenly cutting and digging of these important plants can be avoided later in the year. It should be noted that in 2015 many of these photos were taken after the period in which flowers were present and it became difficult to differentiate the native blue that year.

In the 2015 assessment, a total of 236 photos were taken, geotagged, and logged. In each of the succeeding years of the project the same assessment process was followed. In 2015 this process took 17.25 hours, was completed in a canoe, and occurred over the course of 5 days from 6/28/2015 to 7/7/2015.



After the learning experience of 2015 it became clear that some type of simple, easily understandable map log was necessary to track YFI. Because of the tendency of YFI to grow right in the shore area, maps of the lake shoreline were created using Douglas County's GIS mapping system. The shoreline was divided into 24 manageable segments and printed on 24 sheets. Please note we did this in a very low-tech way. Each of the 24 pages is simply a piece of paper; a printed map onto which photo numbers, locations, plant density on a simple 1-5 scale, and property owner names were recorded. This series of maps was carried in the canoe, on a clipboard, as the assessment took place.



Typical map page

The purpose of this mapped assessment was to establish a baseline of YFI population and density on the lake and to allow LMSD to speak with individual property owners from a position of knowledge when these individual discussion opportunities arose. In many cases, rather than a specific "density" since photos depicted the condition, notes were made as to the appropriate action to be taken later in the summer. Identifying the owner's of YFI infested properties became a very important tool over the course of the six-year project; in fact it was critical. Without that knowledge, chemical treatments would not have been possible as WDNR permits require that information be provided to affected owners. Educational and communication techniques could also be tailored for specific property owners. This education and communication process would become critical at the end of the 6 year program as the

process is transitioned to the property owners. This same YFI ASSESSMENT/INVENTORY process was followed each of the succeeding years of the project.

Each year, an action plan was developed after the assessment. 2015's plan was typical:

- Utilize Lake Minnesuing Sanitary District and Lake Minnesuing Association annual meetings to inform and educate property owners and other attendees.
- Depending on staff available, establish a schedule to cut seed pods, to cut plants as low as possible to ground or water, and to dig selective stands/clumps of YFI.
- Shoreline areas were selected based on the results of the assessment.

Plans in succeeding years contained more components in terms of education and communication and added herbicide as a treatment.



Lunch break 2017 YFI Work Days

4. Mitigation Activity by Year

2015

TOTAL HOURS EXPENDED

- Volunteer hours 78.25
- Paid hours 25.0

MITIGATION ACTIVITIES

- Seed pod cutting After the assessment but prior to this mitigation activity, shoreline property owners were contacted either in person, by email, or by phone advising them of what was planned. We sought permission from property owners to either dig or cut the entire plant. Where property owner contact was not made or such permission was not received, all seed pods were cut regardless. LMSD took the position that these seed pods will spread well beyond an individual property owner's shoreline and are a menace to lake ecology.
- Cutting In many locations the plant itself was fully cut at ground level when growing above the waterline and below the water surface when rhizomes were below the waterline.
- Digging In many locations the entire plant structure, including the root system, was dug and removed in its entirety. Examples where digging was undertaken include sites on the west central shoreline, the Brule River State Forest lake shoreline, and the Douglas County Park at the lake's NE quadrant. It should be noted that digging is a massive undertaking and physically demanding even on relatively small stands. The removed plant mass is often large, extremely heavy, and difficult to bag and manage. Where dug, the shoreline is significantly disturbed, resulting in erosion by wave action until the area stabilizes (years). Ensuing years of the project revealed that digging as a primary mitigation technique was not practical. Without immediate shore restoration, the cost of digging (both financial and ecological) was determined to be less effective than the use of herbicide.
- Area covered 2.5 of the 7+ miles of lake shore in 2015. Removed plant material was bagged and deposited at various locations for later pickup. These bags were taken to town or county garbage disposal sites. It is estimated well over 50 bags of plant material (about 45-gallon size) were removed.

2016

HOURS EXPENDED

- Volunteer hours 80.5
- Paid hours 37.5 (2 hours pay was donated to the Listening Point Foundation in Ely, Minnesota at the request of one of our paid workers.)

MITIGATION ACTIVITIES

- Seed pod cutting All YFI seed pods on the entire 7+ mile shoreline were cut and bagged
- Cutting Many property owners cut/weed whacked YFI on their own shores
- Digging Only about 10 sites were dug due to the damage created on the shore. A new technique using a serrated butcher knife was used to "dig" small stands without much shore damage. This knife is easy to control and effective at getting the rhizomes, often in their entirety. See the Project Detail section of this report for further information on this technique and its effectiveness. The knife works well in rocky shore areas including rip rap. Thanks to one of our property owners for developing this technique.
- Spraying A WDNR herbicide application permit was secured. LMSD decided herbicide treatment should only be used when property owner permission was received regardless of whether the YFI was above or below the OHWM. During the annual assessment, 13 sites were targeted for spraying totaling .0313 acres. Following WDNR requirements the property owners were contacted, herbicide information was provided, and adjacent property owners were informed. See the appendix for a sample of written communication to property owners. A licensed applicator was hired and the spraying was conducted on 9/8/2016 at 9 of the 13 sites targeted. See the Project Detail section of this report for further information on this technique and its effectiveness.
- Wipe on glove treatment Conducted 9/14/2016 at 11 sites. See the Project Detail section of this report for further information on this technique and its effectiveness.
- Cut stump treatment Conducted 9/14/2016 at 2 sites. See the Project Detail section of this report for further information on this technique and its effectiveness.

2017

HOURS EXPENDED:

- Volunteer hours 82.5
- Paid hours 26.0

MITIGATION ACTIVITIES

 Seed pod cutting – All YFI seed pods on the entire 7+ mile shoreline were cut and bagged

- Spraying Conducted 9/8/2017. 17 sites were sprayed.
- Cut stump treatment Conducted 9/8/2017 at 5 sites, one by property owner.

2018

HOURS EXPENDED

- Volunteer hours 89.0
- Paid hours 16.0

MITIGATION ACTIVITIES

- Seed pod cutting All YFI seed pods on the entire 7+ mile shoreline were cut and bagged
- Digging After 2018 digging was no longer a key component due to the disturbed shoreline it creates. The "butcher Knife" technique continued to be used, but only on a small number of sites.
- Spraying On 8/1/2018 LMSD filed an application with Douglas County for exemption to
 the county's ban on herbicide usage on county property to allow for spraying YFI at
 Minnesuing Creek headwaters south side on a Douglas County special use property.
 LMSD's YFI Project Manager attended the Douglas County Forestry, Parks, and
 Recreation meeting to make the case to secure an herbicide exemption from Douglas
 County to spray. A majority of the committee supported and approval was granted.

16 sites were sprayed including the south side headwaters of Minnesuing Creek on 9/12/2018 after securing the requisite WDNR permit and the exemption.

2019

YFI ASSESSMENT/INVENTORY

By 2019 significant progress had been made on Lake Minnesuing's population of Yellow Flag Iris. <u>Plenty of YFI remained</u>, however the large, mature (seed pod forming) and extremely dense stands had been eliminated or substantially reduced to smaller plants in much reduced density. See the Project Detail section of this report for further information for typical before and after same site examples of what has happened with most of those dense stands found at the beginning of our project

Property owner cutting resulted in smaller plants with no seed pods forming on the cut properties.

Cutting all seed pods for the preceding 3 years substantially reduced the spread of new plants.

ACTION PLAN DEVELOPED AFTER 2019 ASSESSMENT

- Based on assessment, herbicide treatment by spraying will not be done in 2019. Herbicide treatment will focus on cut stump technique.
- Continue to utilize Lake Minnesuing Sanitary District and Lake Minnesuing Association annual meetings to inform and educate property owners and other attendees. Continue updates in the LakeLink Newsletter.
- Continue the seed pod cutting process.

HOURS EXPENDED

- Volunteer hours 85.5
- Paid hours 30.75

MITIGATION ACTIVITIES

- Seed pod cutting All YFI seed pods on the entire 7+ mile shoreline were cut and bagged.
- Cut stump treatment A DNR permit was received and on September 4, 6, and 7, 2019 the cut stump herbicide treatment was used on the YFI on 17 properties around the lake. As recommended by Jeremy Bates of WDNR a 50% mixture of Rodeo and water was used with a rate of 0.6 ounces of AquaSurf surfactant per gallon. Less than ½ gallon of mix was used to complete treatment.

In an effort to simplify the cut stump process LMSD purchased applicators typically used to cut trunk treat the cut trunks of buckthorn. Unfortunately the "daubers" were not effective on YFI. The pressure required to flow herbicide through the "sponge" of the dauber onto the cut portion of the plant was too much for the plant and caused the cut portion of the plant to bend over making herbicide application difficult. The process was changed back to include swabbing the cut portion of the plant with a paint brush dipped in mixed herbicide. Using the brush, this remained a process that provides good herbicide control, limiting collateral damage.

Using the cut stump treatment is a great process to treat smaller stands of YFI and for individual property owners, trained in the application, to use on their own property in the future. As stated, in trained hands the potential for collateral damage is low. It is labor intensive however. Time to treat the 17 properties involved, one of which was Minnesuing Acres with a longer shoreline, was 16.5 hours. If individuals were treating their own properties the time involved would be small.

2020

YFI ASSESSMENT/INVENTORY

- This year's assessment revealed that the mature, flower/seed pod forming plants were limited to only 20 sites around the lake and they were much smaller than the mature sites of prior years. Volunteers were later assigned to these sites only to cut seed pods rather than canvassing the entire 7 miles of shoreline.
- The majority of the mature stands of YFI present at the beginning of the project in 2015 have been eliminated or reduced to smaller, younger, less dense plants.

HOURS EXPENDED

- Volunteer hours 83.0
- Paid hours 0

MITIGATION ACTIVITIES

- Seed pod cutting All YFI seed pods on the entire 7+ mile shoreline were cut and bagged. As mentioned above, in 2020 this was a targeted process. While each volunteer cut and collected pods in bags at their assigned sites on their own, consensus of volunteers was that the total volume of detritus would have filled only about three 45 gal bags. Compare this to the 50 similar sized bags collected in 2015 when only 2.5 of the 7+ miles of shoreline were covered.
- Spraying A DNR permit was applied for and received. 18 sites were sprayed on 9/10/2020. Again, as noted earlier, these sites were much smaller and less dense than the problem sites of earlier years.
- Cut stump treatment 22 sites were treated on 8/30, 9/1, and 9/4/2020.



7/25/2017 Jerry and the boys take a well earned break from YFI

5. Project Detail

YFI ASSESSMENT/INVENTORY

This process has been previously discussed and was followed similarly each year except 2018. Mid-June of that year Lake Minnesuing had about 12" of rain over a 36-hour period. The lake level rose 3'-4' to levels not seen by 50-year residents. During 2018 the assessment was conducted, though later in the year. High water subdued the development of YFI flowers and seed pods in 2018.

NATIVE BLUE FLAG IRIS

As mentioned Native Blue flag Iris is present along the shore of Lake Minnesuing and most casual observers, project volunteers, and paid mitigators are unable to differentiate between native blue and invasive yellow when the plants are not in bloom. Comparisons follow:



6/22/16 (P6220437) Yellow and Native Blue growing side by side on Lake Minnesuing's island

The "Beautiful Blue" Challenge-Native Blue Flag Iris



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Leaf comparison Yellow above, Blue below

The "Beautiful Blue" Challenge-Native Blue Flag Iris (Pics Andy Teal)





3

In each photo, left is yellow, right is blue. The YFI leaf is generally wider, a little thicker & has a more pronounced mid leaf vein running well up the leaf (almost a diamond shaped cross section). The blue mid leaf vein is less pronounced & does not usually run as far up the leaf (1/2 to 3/4). On our lake the blue leaf can be light colored at base. It's difficult to differentiate when plants are not side by side.



Seed pods Yellow above, blue below



Seed pods Yellow on right, Blue on left

The "Beautiful Blue" Challenge-(Pics Jeremy Bates) Blue Pod Left – Yellow Right





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Seed pods – blue on the left, yellow on the right. Again, from the "Mistaken Identity" pamphlet, Yellow pods are six angled/sided and blue are three.

EDUCATION/COMMUNICATION

Even though LMSD's EDR was not initiated until 2015, the 2014 LMSD Annual meeting, 6/28/2014, included coverage of YFI. This coverage served to begin the YFI education process on Lake Minnesuing.

At the 2015 annual meeting photos of YFI on Lake Minnesuing were shown. The annual meeting presentation included everything necessary for property owners to easily identify YFI and specifically detailed the plant's invasive nature and how it spreads by rhizomes and by seed. Techniques of control/mitigation were discussed with the recommended technique being digging of the plant if the size and density allowed, total cutting of the entire plant, or seed pod removal at a minimum. Set up a "volunteer sign in sheet" and solicited volunteers for help on the water. Eight lake property owners volunteered and participated. 44 attendees at the combined meeting on 6/27/15. Annual lake meeting attendance ranged from 30-44.

Prior to the Lake Management Plan which was created in 2020, LMSD developed a "Lake Minnesuing Needs Plan" listing initiatives required. In 2015, 3 needs were added at the annual meeting. These are shown in red below.

Precursor to Lake Management Plan

Lake Minnesuing Needs – LMSD Future Initiatives- 2015

- Citizen Lake Monitor 25 volunteer hours/year
 Onboard and ongoing as of 2014, need backup
- CBCW continue in 2015 need comanager Comanager 4-25-15, need operations manager for 2016
- Comprehensive Lake Water Quality Study follow up to 1997 Needs being defined, approx \$20,000 project, target 2017?
- Define/Understand Lake Minnesuing's Water Budget
 30% Groundwater+10% Precip+60% Surface Runoff

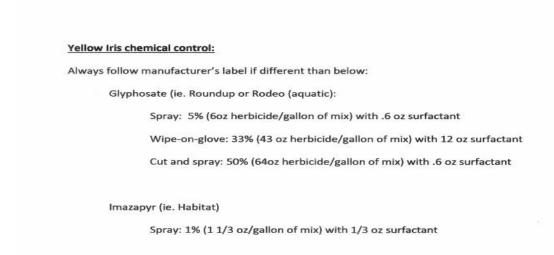
Watershed map completed 2014, acreage analysis ongoing in 2015

Develop Strategic Plan to Positively Influence Inflows
 No progress as of 6-27-15

- Continue Cooperation w/ LMA to Leverage Resources
 Achieved and ongoing as of 6-27-15
- Recruit an LMSD Board Member
 Active search continues
- Implement the Healthy Lakes Initiative
- Install an ongoing process to educate lake property owners re: shoreland zoning requirements
- Pursue a rapid response grant to mitigate the spread of Yellow Flag Iris

At the 2016 annual meeting, Jeremy Bates, EDR Specialist with the WDNR, brought in a live YFI plant. He also brought in live cattail plants to differentiate between the two. He demonstrated the techniques required to chemically treat YFI using the hand swipe and cut stump methods including safety precautions and mix ratios for each technique. He presented the following mix ratios:

Jeremy Bates, EDR Specialist Wi DNR



LMSD used these suggested mix ratios for wipe on and cut stump work.

As attendees entered the 2017 annual lake meeting and throughout the coffee and doughnuts socializing, a slideshow of all the YFI on Lake Minnesuing played on the big screen.

Lake Minnesuing's LakeLink Newsletter, provided both on paper and digitally, was used as a forum to further educate lake stakeholders. This newsletter is well read and reaches approximately 100 of the 130 owners with developed property on the lake. Following is our initial YFI article:



SPRING 2015

Everything's Coming Up Yellow

OK. Just give it a little time. On toward the end of June our lakeshore will erupt in yellow flowers. Those of you with a bit of history on our lake will think back to the days, not so long ago, that this did not happen. Only in recent years have we seen the proliferation of a plant called Yellow Flag Iris, *Iris Pseudacorous* which is not native to Wisconsin. It was brought to this country from Europe and Asia.



So what! We have many beautiful plants brought here from other places. Many are very beautiful (which Yellow Flag Iris can be) and many that are not harmful, with some in fact, even beneficial. Please know that **Yellow Flag Iris is not one of them**. Unlike its "cousin", Blue Flag Iris which is a native to our area of Northern Wisconsin, Yellow Flag is extremely aggressive and you are watching it attempt to take over the Lake Minnesuing shore. All parts of the Yellow Flag Iris plant are poisonous and our local wildlife knows it! The problem is that it is stronger and wins out over other aquatic vegetation native to our lake.

So what! What's all this business about natives and non-natives? The answer isn't that natives are necessarily prettier or more appealing "because they were here". The real answer is that the ecology of Lake Minnesuing as we have come to know it depends on the natives. When they are crowded out, and you see that happening right now, the ecology of our lake changes. The diversity of plants shrinks and those living organisms that rely on this diversity react. More unwanted limited species vegetation grows in a more "unchecked manner". The food chain in Lake Minnesuing is altered. Desirable fish species are affected.

Here's the bottom line: If you have Yellow Flag Iris on your shoreline get rid of it. Pull it or dig it out. Touching this plant can cause an irritation for some people. Wear gloves until you know how you will react. This plant spreads in a couple of ways. First, it develops pods on its stems which contain seeds and second, if pieces of the "rhizome or tuber like" root are left they will regenerate the plant. At the very least, cut the entire plant back very low before those seeds can fly. While this will not kill the plant, it can serve to retard its growth. Cutting back year after year in this manner will slow its spread. Composting is not recommended. Seed pods and rhizomes should be bagged and go in the trash.



Seed Pods

Lake Minnesuing needs an individual to be a leader on the lake to help property owners manage this Yellow Flag Iris issue. If you would be willing to continue property owner education, organize some help for property owners to do their own eradication work, and/or perhaps take on the task in public areas, please let someone on your LMA or LMSD board know. This would be a great benefit to our lake. End of article.

Several more articles followed over the course of the project and they are included in the Appendix.

Face to face communication has been a major part of the education phase of the project. The process of locating, photographing, and eventually digging, cutting and bagging YFI afforded the opportunity to talk with a number (15-20) of property owners at their locations each year. A positive educational experience was achieved with many. There were those however who saw YFI as a beautiful plant in the landscape and didn't want them cut or removed. At least one owner, when first approached for herbicide treatment in 2016, commented that she has had them on her shoreline for 15 or more years and knows they have not spread. That view is representative of mitigation difficulty. The good news is that after our program of continuing education, this property owner asked to treat her property during our 2018 treatment cycle.

The LMSD YFI Project Manager was invited to speak at the Northwest Wisconsin Lakes Conference 6/16/2017. The title page of the presentation:

Why We Matter To Our Lakes

- Lake Minnesuing
- Douglas County



Jim Giffin Lake Minnesuing Association Lake Minnesuing Sanitary District sailjbg@gmail.com

NW Wis Lakes Conference 6-16-17

The following YFI related subjects were covered in the presentation:

Yellow Flag Iris

- Burst on the scene of our lake 5 or 6 years ago
- Applied for & received a 4 year Early Detection & Response Grant
- · Cutting plants
- Digging plants
- Cutting seed pods
- · Treating with herbicide

The goal of the presentation was to share the action plans and activities for managing our "natural resource" on Lake Minnesuing. A significant section of the presentation was devoted to YFI mitigation, our successes and failures, and what we have learned.

Networking occurred after the meeting which resulted in further discussion with other lake groups challenged by YFI.

Shortly after the 2017 Northwest Wisconsin Lakes Conference, Alex Smith of the WDNR connected one of the board members of the Spider Chain of Lakes Association, near Hayward, with LMSD and the following email was received:

Fwd: Yellow Iris

Inbox

Marv Ramsay <marvramsay@gmail.com>

Jun 26, 2017, 12:28 PM

to me

Jim.

Could you help us? We just found out about the Yellow Irises on four of the lakes in our Chain of five from Matt Berg during our Point Intercept. With so many property owners at the lake for the Fourth, we want to get the word out. We also realize seed pods are getting ready to pop!

I should of signed up for your session at the lake conference versus Zebra Mussels! Many thanks, Candy



LMSD and the Ramsay's corresponded several times sharing information regarding YFI.

Eventually these communications led to an invitation from The Spider Chain of Lakes Association for the LMSD YFI Project Manager to present at their annual lake meeting on

5/25/2019. The presentation covered the history of the YFI project on Lake Minnesuing, the assessment and action plan, and the success and failure of treatment techniques. The title page of the presentation:

YFI: One Lake's Experiences

Early Detection & Response Lake Minnesuing Douglas County Wisconsin 2015-2018



Jim Giffin
Lake Minnesuing Association
Lake Minnesuing Sanitary District
Director – Northwest Region
Wisconsin Lakes
Ambassador – WDNR Healthy Lakes

Spider Chain of Lakes Association, May 25, 2019

Methods, timing, tools, training and education were discussed. Approximately 55 people attended. After the meeting the Project Manager toured the lake with Spider Association board members to view YFI sites and discuss appropriate techniques for mitigation.



Spider Chain Association Meeting 5/25/2019

In 2019, again as a result of the presentation at the 6/16/2017 Northwest Wisconsin Lakes Conference, LMSD received the following email:

On Thu, Jun 20, 2019, 10:47 PM Boyd Zander < boydzander@aol.com > wrote: Jim Giffin,

My name is Boyd Zander. WDNR Rep Ty Krajewski obtained permission to give me your contact information. I'm working on attending to a Yellow Iris infestation in Crab Lake in Vilas County. Ty had told me he was aware of other efforts to study management or elimination is infestation on other lakes and was kind enough to provide your contact information in this regards.

Most residents of Crab Lake don't know there is an infestation. The Crab Lake Property Owners Association (CLPOA) Board was made aware last fall. I'm planning on mapping the infestation this weekend with photos and GPS locations. Primary reason for map is to convey the extent of infestation to CLPOA members.

My understanding of the infestation is that it has not grown beyond management and eventual elimination through a reasonable effort. We will be organizing removal of seed pods or blossoms to curtail further spread where it is already established.

I will be presenting extent of infestation and next steps to the CLPOA board on July 6th. I would like to report on progress other lakes have made in regards to developing best practices for management.

I did read on WDNR website that "Lake Minnesuing Sanitary District is sponsoring a four-year Yellow Flag Iris response project." I'd be interested in finding out if this project did get started and if so how has it progressed.

I would also be interested in hearing any wisdom you'd be willing to share relative to this concern. I would enjoy a call, at your convenience, to my mobile phone to discuss if you would be willing to help me inform and act regards YFI.

Regards,

Boyd Zander

LMSD went on to share several communications with Boyd, both via email and over the phone. Networking all happening as a result of the conference presentation and the EDR grant system.

Technique







24

Cutting

Over the course of the project many YFI sites were cut down to the level of water they were in or quite short on shore. This has the result of stopping seed pod formation. Even after repeated cutting, however the existing YFI plant is really not stressed much and remains in place much like turf grass faced with repeated mowing. When practiced by individual property owners this is a great technique to reduce spread to additional sites.

When YFI plants are cut, a type of sap is usually emitted at the cut. Because some people can have a skin reaction to the sap we included this information when communicating with volunteers and employees:

"As related to participants last year, this plant can cause a skin reaction when some people come in contact with it. For that reason we supply rubber/nitrile gloves, as well as work gloves, for all participants. I am not aware that any of our workers or volunteers had any difficulty last year but it is important that you be aware of the possible reaction."



Nitrile gloves

LMSD used both 5 mil and 7 mil gloves and preferred the 7 mil. Regular garden working gloves were used over the nitrile gloves. No LMSD employees or volunteers suffered a reaction to the sap over the course of the project. One property owner, working independently on a large stand of YFI, suffered a reaction on the skin of his feet while wearing open footwear.

Seed Pod Cutting

Seed pod cutting is a relatively "time efficient" process, easily practiced by volunteers with limited training. It is an excellent way to minimize site spread and has been very effective on Lake Minnesuing when conducted along with digging of small sites and herbicide treatment of larger sites.



Small pruners are most effective

Small, sharp, pruning shears with either straight or curved blades are the most effective tool for cutting YFI leaves and seed pod stalks. They are inexpensive, efficient, and easy to use. These cutting blades are only about 2" long. We used this pair for 5 years. Cleaning and oiling after each seasonal use prolonged their useful life.

Digging

Digging large stands of YFI is impractical, it is extremely labor intense, and damages the shoreline. Without immediate replanting/restoration the shore is subject to severe erosion. LMSD discontinued this practice after year 2 of the project.

"Targeted" digging can be very successful, especially when done with an old serrated butcher knife in trained hands. See the example covered in the SITE COMPARISONS section of the report.





Note the use of the serrated butcher knife. On small stands of YFI this technique can be very effective, allowing most if not all of the rhizome material to be removed. Pictured – Dara Fillmore, WDNR, participating in LMSD'S YFI Work Days. Thank you Dara!

Herbicide Treatment

Over the course of the project 62 properties had sites sprayed and over 80 were treated with either a wipe on or cut stump treatment. Rodeo was the herbicide used throughout this project:

Herbicide - Rodeo

- Treatment can result in oxygen depletion in water due to decomposition of dead plants (Dow)
- This product is a broad spectrum, systemic, post emergent herbicide with no soil residual activity (Dow)
- Supplier: Seed Ranch \$93.72/2.5 gallons

When spraying, our WDNR licensed applicator determined the mix ratio based on his years of experience. We employed Dale Dressel of Northern Aquatics and we would highly recommend him to others.

Various surfactants are recommended and available. After research by one of our lake property owners, a professional chemist, we selected and used Brandt Aqua Surf:

Surfactant

Brandt AquaSurf Aquatic Non-Ionic Spreader Adjuvant (surfactant) 1 Gal. \$48.95

Order# 11160312

http://www.ShorelineAquatic.com Date: Friday, August 12, 2016

Both herbicide and surfactants were purchased in the smallest readily available amounts. After 6 years of treatment more than half the original amount of Rodeo remains as does the vast majority of the surfactant since it is used in such small volumes. Because Rodeo is not available in "homeowner sized" amounts unlikely to ever "transition" hand application of Rodeo herbicide treatment to trained property owners for use above the OHWM on their own properties. Those property owners choosing to use herbicide will resort to glyphosate based Round-Up without a surfactant because it is readily available.

Even after the YFI plant is no longer growing, herbicide treatments leave the rhizomes in the ground, holding the shore and reducing the erosion that occurs after digging.

WDNR permits were applied for and received prior to herbicide treatment. These permit applications reflect the small acreage actually affected. For example, our first herbicide treatment in 2016, included dimensions of the targeted 13 sites as follows:

- A 20'x4'=.0018 acre
- B 22'x3'=.0015 acre
- C 40'x3'=.0028 acre
- D 55'x3'=.0038 acre
- E 45'x3'=.0031 acre
- F 15'x2'=.0007 acre
- G 10'x3'=.0007 acre
- H 20'x4'=.0018 acre
- I 40'x3'=.0028 acre
- J 45'x2'=.0021 acre
- K 15'x3'=.0010 acre
- L 120'x3'=.0083 acre
- M 20'x2'=.0009 acre
 - Total=. 0313 acre

Subsequent permit applications were similar in area covered.

Process - Spraying

LMSD chose to conduct spraying late in the growing season, typically one or two weeks after Labor Day. By then families have kids back in school and "traffic" is generally lighter on the lake. At this time of the year the plants are still growing and continue to take in nutrients. Several photos are shown to demonstrate foliar (spray) application:



Dale Dressel of Northern Aquatics prepares for the day. With knowledge of the lake and property owners, LMSD made it a practice to have the Project Manager always accompany the applicator.



Targeted application with back pack sprayer



Covering native plants prior to spraying YFI



Property owners watching the process and pleased with the care taken while spraying.







Many sites were difficult to reach. The applicator is standing on woody debris. Once off that wood you will sink to your hip in organic material. The Project Manager tells this based on numerous such experiences.

Photos of the Cut Stump Process



"Tools of the trade" – equipment recommended for cut stump process:

Large tote with cover

Clipboard with map of sites to be treated – in tote

Camera – in tote

Pail in which to carry the "working jar" of herbicide and the brush

Gloves for applicator – outer layer

Nitrile gloves (not shown – they are in tote) for applicator – inner layer

Small shears to cut stems and leaves of YFI

Jug of mixed herbicide

Smaller "working" jar of mixed herbicide limits damage should a spill occur

1 ½" or 2" brush to apply herbicide

Garbage bags for plant detritus

Canoe or small boat to work from

All herbicide related items go in the tote and are covered while in the canoe to prevent spills



YFI a perfect size for cut stump treatment



Brushing mixed herbicide on cut stump of YFI



Notice the "blue tint" of the cut stump after treatment. It may not seem like it but it is often difficult to find the YFI stumps you have just cut and to know which of them you have already

treated when they are mixed in with other vegetation. A blue dye, mixed with the herbicide, is very helpful to know where you have already treated.







Cut YFI prior to treatment

The cut stump process is highly targeted with very limited collateral damage. When using the techniques described here, herbicide spills are highly unlikely. If they do occur it usually would involve only what is in the working jar. While cut stump requires bagging and disposing of the cut leaves, it is a more efficient process than the wipe on technique

Glove Wipe on Treatment Process

LMSD used this process only a few times during the project. It involves holding the leaves of a plant with one hand while dipping a fleece gloved hand into a batch of mixed herbicide and sliding the wet glove down the length of the plant's leaf. We found the process messy, highly labor intensive, and less targeted than the favored cut stump process.

Fleece Glove Wipe On Treatment #1



6/22/2016 - Not only was this a YFI treatment candidate but we have a storm water drainage pipe problem in this area too! LMSD treated this site in 2016 using the fleece glove treatment.



During our assessment 6/12/17 this plant appeared to be gone (it was earlier in the growing season however). On 9/12/2018 regrowth of reduced size was observed. This site was retreated by spraying in 2018.

[38]

TREATMENT EFFECTIVENESS

Cutting plants low has little effect on the vitality of the plant. It does prevent flower and seed pod formation, eliminating spreading by seed. This eliminates "widespread plant travel".

Cutting seed pods is easy, fast, and effective. It prevents flower and seed pod formation eliminating spreading by seed. This also eliminates "widespread plant travel".

Digging plants, as noted elsewhere in this report, can be very effective at eliminating plants. Care must be taken to remove the entire rhizome. Large areas must be restored immediately to reduce erosion. Targeting smaller plants with the use of a serrated butcher knife is an excellent technique.

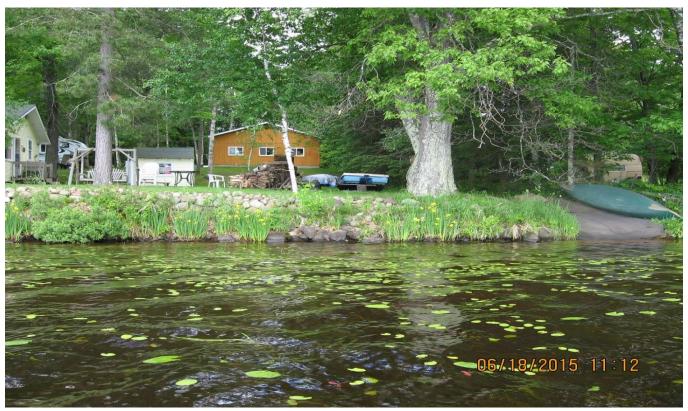
Herbicide treatment effectiveness varies based on the maturity of the plants being treated. Generally, spraying was effective 60% to 80% of the time with retreatments required on very mature plants with heavy rhizome structures.

Wipe on treatments were about 40% - 50% effective and cut stump treatments ranged from about 40% on dense plants with heavy rhizome structures to 70% on smaller, younger plants that had not yet developed large rhizome structures. Retreatments are often required, sometimes multiple times, with either of these techniques.

SITE COMPARISONS

Property 9800

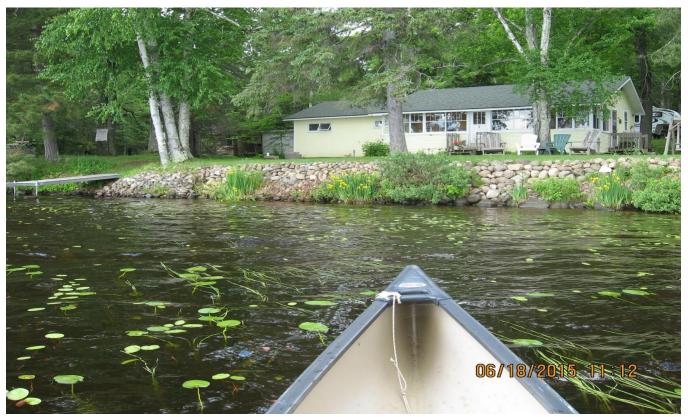
Property 9800 was treated in 2015 and 2016 using a "butcher knife" digging or carving technique. The property owner developed the process and completed the work. Where a shovel was impractical in the fully rocked shore the knife was very controllable and allowed targeted digging with nearly complete removal of rhizomes resulting in very limited collateral damage to the shore.



6/18/2015 Prior to treatment Property 9800 North – multiple stands of flowering YFI are apparent



6/15/2017 Property 9800 north "after" – there is one YFI plant remaining shown in close up in the "after" photo that follows



6/18/2015 Property 9800 south "before"



6/15/2017 Property 9800 "after" – this was the only plant noted in the area covered by both the Property 9800 "before" photos above. The area remained clear of YFI in 2020.

As can be seen in the "before" photos Property 0200 shore was infested with mature, fully flowering YFI. Years ago much of the natural shore was cleared to provide for an "open" lawn to the lake. The property faces east and receives abundant sun. This became a "haven" for YFI. Shoreline adjacent to and just south (same owner) remains nearly undisturbed and only a few small YFI have emerged. This is in spite of fall NE breezes that moved seeds from the infested area toward that adjacent more natural shore for years.

The property was sprayed in 2016 and retreated, also by spraying, in 2017. In 2020 several small, isolated plants were treated using the cut stump technique.

As is typical, spraying Rodeo is non-selective and most vegetation, YFI and others, is killed by the herbicide. As can be seen in the 7/1/2020 photo some of the natural plants have begun to return.



6/18/2015 Property 0200 dock area "before" – large stands of flowering YFI on either side of dock



6/15/2017 Property 0200 dock north side "after" 9/8/2016 spraying. Some smaller YFI plants remain.



7/1/2020 Property 0200 dock north side "after" 2106 spraying and spray retreat in 2017– one small plant remains which was cut stump treated 9/1/2020



6/18/2015 Property 0200 dock south side "before" (note position of lamp post)



6/17/2016 Property 0200 dock south side "before" (note position of lamp post)



6/12/2017 Property 0200 dock south side "after" spraying 9/8/2016 (black vertical tube is the lamp post in the "before" photos). One relatively small YFI plant is seen in about the center of the photo. This photo does depict the collateral damage that occurs by spraying. The root system of the plants lost do remain in the ground, minimizing erosion that occurs when digging YFI is used as the alternate treatment technique.



6/15/2017 Property 0200 dock south close up "after" spraying 9/8/2016. Large stand has been reduced to fewer, smaller plants.



6/18/2015 Property 0200 south "before"



6/12/2017 Property 0200 south "after" 9/8/2016 spraying (photos above and below) — several smaller YFI plants remain though YFI has been largely eliminated.



6/12/2017 Property 0200 south "after" – much improved with some small plants remaining later treated by cut stump



6/25/2019 Property 0200 "after" spraying in 2016 and respray in 2017– YFI has been largely eliminated and remained so in 2020.

Minnesuing Creek Headwaters

Minnesuing Creek is the only outflow from Lake Minnesuing.



7/15/2016 Minnesuing Creek S side bridge abutment "before"



10/12/2016 Minnesuing Creek S side bridge abutment 34 days "after" spraying



6/12/2017 Minnesuing Creek S side bridge abutment 9 months "after" spraying



7/3/2020 Minnesuing Creek S side bridge abutment 4 years "after" spraying – native plants have regrown

The following series of photos is taken about 25 yards downstream from the mouth of Minnesuing Creek. During our initial annual assessment in 2015 both the north and south sides of the creek were heavily infested with dense stands of mature, prolifically flowering YFI for a length of about 40' on the north and 30' on the south. The north side is privately owned and the south side is owned by Douglas County.

As seed pods around the lake opened in the years prior to 2015, the seeds were carried by wind, waves, and current to lodge in the shore at the mouth of the lake outflow creek.

The north side property owner granted permission for herbicide spray treatment in 2016. Douglas County bans herbicide treatment on county property. The south side stand was simply too large for digging. Seed pods were cut.

As previously detailed in the 2018 yearly activity, LMSD applied for and received an exemption from Douglas County to allow spraying of the south side of the creek and that was completed 9/12/2018.



9/12/2016 Minnesuing Creek north side being sprayed



10/12/2016 Minnesuing Creek north side "after" – 34 days after spraying



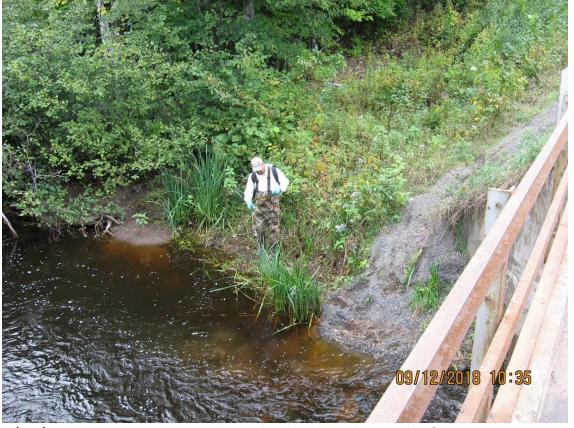
6/12/2017 Minnesuing Creek north side "after" – the year after spraying



6/20/2019 Minnesuing Creek north side "after" – 3 years after spraying. Only 3 small YFI plants remain. Easy targets for cut stump or butcher knife digging treatment.



6/12/2017 Comparison - Minnesuing Creek south side not sprayed (Douglas County bans use of herbicides on county property). This is directly across the creek from the north side photos. The creek is about 15' wide.



9/12/2018 Minnesuing Creek south side being sprayed after exemption was received [53]



6/20/2019 Minnesuing Creek south side – 9 months "after" spraying. Exemption approved by Douglas County. These re-emerging plants were cut stump treated 9/17/2019.

This site had a very dense stand of YFI with an extremely robust rhizome base. Herbicide treatments occurred 3 times:

- 9/14/2016 wipe on glove
- 9/8/2017 spray retreatment
- 9/12/2018 spray retreatment

In retrospect, this property should have received a spray treatment initially rather than the initial wipe on glove treatment and then the final treatment in 2018 could very likely have been reduced to a more targeted cut stump treatment. The rhizome structure was just too dense for the initial wipe on treatment to be very successful.



6/22/2016 Property 8900 south side of old dock "before". Mature YFI with heavy rhizome structure



6/20/2017 Property 8900 south side of old dock "after" wipe on glove treatment 9/14/2016



9/8/2017 Property 8900 south side of old dock "prior" to spray retreatment this date



9/12/2018 Property 8900 south side of old dock prior to spray retreatment this date



7/2/2020 Property 8900 south side of old dock "after" final spraying 9/12/18, only inert rhizome clumps remain



6/22/2016 Property 8900 north side of old dock "before"



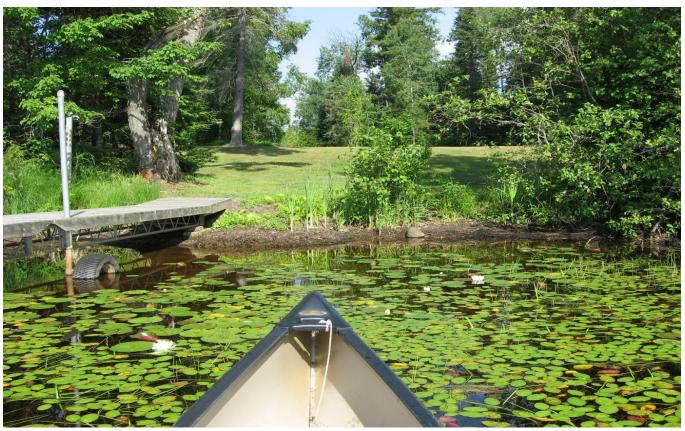
6/12/2017 Property 8900 north side of old dock "after" wipe on glove treatment 9/14/2016



9/8/2017 Property 8900 north side of old dock prior to spray retreatment this date. YFI was growing back after the wipe on glove treatment. Spray retreat this date.



9/12/2018 Property 8900 north side of old dock prior to further spray treatment this date. Small YFI was still emerging from the rhizome mass.



7/2/2020 Property 8900 north side of old dock "after" final spraying 9/12/2018. Plants just above bow of canoe are cattails. YFI is gone after multiple herbicide treatments.



6/18/2015 Property 9200 "before"



10/4/2016 Property 9200 "after" homeowner herbicide spraying



10/4/2016 Property 9200 "after" private herbicide spraying – YFI has been eradicated along with other vegetation



7/17/2017 Property 9200 Healthy Lakes restoration underway



7/30/2020 Property 9200 "after" homeowner spraying and 2017 Healthy Lakes restoration



6/20/2017 Property 4400 "before"



8/25/2017 property 4400 "before" – nearly 1000 square feet of mature YFI



8/25/2017 Property 4400 "before"



8/6/2018 Property 4400 "after" 9/18/2017 spraying and then digging of several isolated YFI plants early in 2018. This site was restored in 2018 using a "double" Healthy Lakes Grant.



6/18/2015 Property 2100 "before" – this is a 40'-50' stretch of mature YFI about 3' deep. This was one of the largest sites on the lake as the project began.



6/12/2017 Property 2100 "after" spraying 9/8/2016. Spraying was about 65% effective.



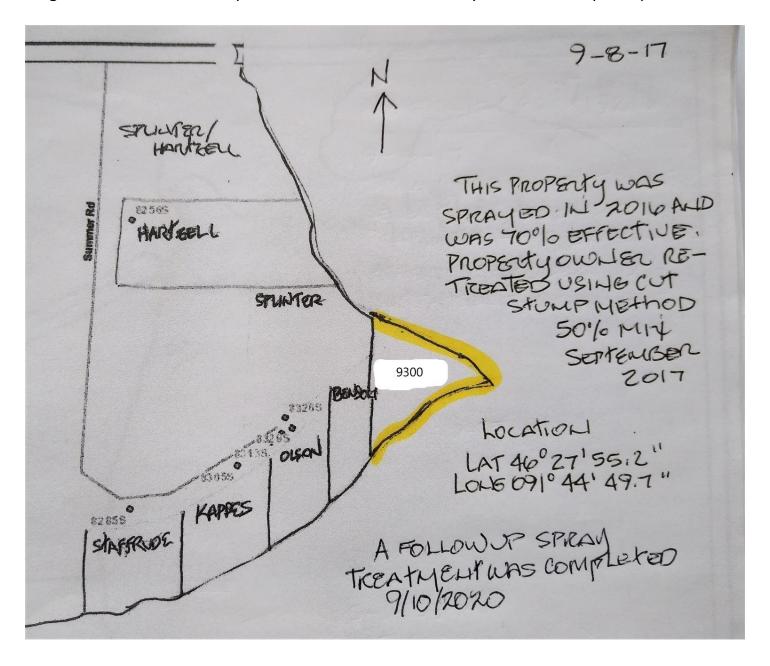
6/12/2017 Property 2100 "after" spraying 9/8/2016 – closeup. YFI nearest the lake was eliminated but remains further shoreward.



6/30/2019 Property 2100 "after" spraying 9/8/2016 and retreatment spray 9/8/2017. Most all YFI is gone and Joe Pye Weed has returned and sweet gale is thriving. 2 spray treatments have resulted in 80% effectiveness on an area that was extremely heavily infested.

During the 2015 annual assessment, the shoreline of this property was found to be almost completely infested with YFI. On our herbicide permit application for 2016, the NE facing shore was estimated to have a stand of YFI 55' long and about 3' deep and the SE shore 45' long and 3' deep.

As shown on the included map, the property is totally exposed to northeast, east, and southeast sun, wind, and waves. As the photos show, much of the natural shoreline vegetation had been removed and turf grass planted in the buffer zone. This left the exposed shore areas ripe for YFI infestation. Seeds, carried from pods opening elsewhere on or near the lake, lodged on the shore. The exposed sun conditions eventually resulted in a ripe crop of YFI.





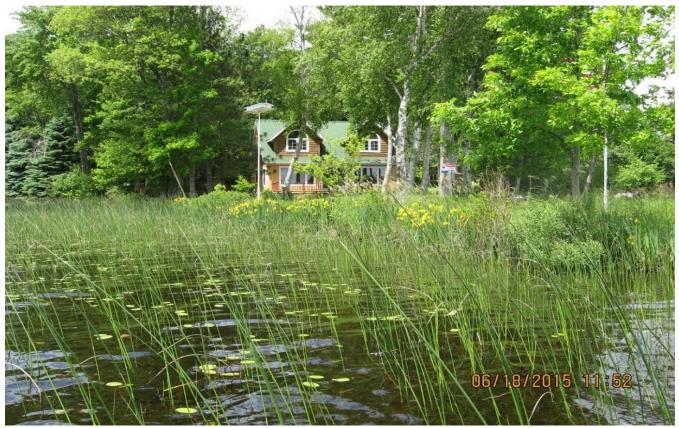
6/18/2015 Property 9300 NE shore "before"



6/12/2017 Property 9300 NE shore "after" initial spraying 9/8/2016. Massive rhizome clods (i.e. 3' long and 18" to 20" in diameter were left on the shore showing nothing green.



6/26/2019 Property 9300 NE shore "after" initial spraying 9/8/2016, property owner cut stump treatment in 2017 and spray retreatment in 2018. A follow up spray retreatment was completed 9/10/2020.



6/18/2015 Property 9300 SE shore "before"



6/12/2017 Property 9300 SE shore "after" initial spraying 9/8/2016. The 2016 spraying was about 70% effective at eliminating YFI



7/31/2018 Rhizome mass after spraying. This mass is approximately 4' long. Some YFI life remains.



6/26/2019 Property 9300 SE shore "after" initial spraying 9/8/2016, property owner cut stump treatment in 2017 and spray retreatment in 2018. Some small YFI plants remain. A follow up spray retreatment was completed 9/10/2020.



9/4/2020 YFI rhizome shown. Even after spraying multiple times over several years, some YFI can persist.

6. Next Steps

In the next couple of years the plan should be to keep the communication and education flowing to stakeholders and property owners with the goal of continuing to inspire lake shore property owners to maintain any YFI growing on their own and on public properties. "Maintenance" will include seed pod cutting and/or cutting of the entire plant.

An association organized seed pod cutting each summer would go a long way to continuing to contain YFI at its current level. Targeted cut stump herbicide treatment may be needed.

It's likely another complete assessment and inventory will need to be made in the next 5 years. Pending the result, an appropriate action plan can be put in place.

7. Appendix

Sample volunteer signup sheet used at annual meetings

YELLOW FLAG IRIS VOUNTEER SIBN UP		
WEEK OF	July 24th	10 CUT & BAG
EARLY SEPTEMBER TO WORK WITH		
Property owers an HERBICIDE		
PROPERTY OWERS ON HERBICIDE APPLICATION		
NAME	PHONE	EMAIL
LOAN CORDTS	1115-768-5178	Joancordts@ychoo.com
Leelie Leries	218525 4398 850 -294 4465	Bitier pole small cam
Burn Forall Camp day that week except 24th)		
Very Trochin	Ki 920 2/6 57/7	trochinsk: Ogmail.com
Saura Stair	28590406	
Paul Sannarla	218 590 48 41	
THE SCHOOL	42	
		PG 1



Page 2 of sign up

Additional LakeLink Newsletter Articles



SPRING 2016

Lake Volunteers and Property Owners Attack YFI

2015 brought the beginning of our siege against the invasive plant Yellow Flag Iris. Most of us recognize it as that beautiful yellow flower, blooming on some of our shoreline, usually in late June. Yes, it is beautiful. It is however, quite invasive. Most of you now know that its habit is to find a foothold and then systematically begin to replace our natural habitat. If it did not have that "spreading" or "invasive" habit, most would welcome its beauty. As it spreads, it chokes out our natives, altering the lake's ecology and negatively impacting the plants and animals all of us have come to consider part of our "home" or our "special place on the lake".



Close-up of YFI flower which will develop into a seed pod, detach itself from the plant, and spread.

Discussions with many Lake Minnesuing property owners reveal that there are still some that believe "it has been just in this location for many years and has not gotten any bigger". You may firmly believe this, however, that is simply not YFI behavior. YFI has an addiction which it is unable to rid itself of; it spreads. It spreads through its root system, its rhizomes if you will, and through seed pods. The rhizomes on your plants in particular may appear not to spread. However, YFI plants make seed pods and then distribute those seeds, thousands and thousands of them, with the winds and waves, all over our lake.

For a simple lesson in the ways of YFI, jump in your kayak or canoe this summer in late June and paddle over to the mouth of Minnesuing Creek, near the bridge at Hwy P. What do you see lining the lakeshore on either side of the mouth of the creek? In late June, when you walk, drive or ride your bicycle over that Hwy P bridge, stop and take a look at both

sides of the creek on the downstream side of the bridge. What do you see? You will see a solid mass of YFI thriving on each side for some distance downstream. The question is why do you see that vigilant growth of YFI in these locations? Think about it.

In 2015, Lake Minnesuing Sanitary District was awarded a significant 4-year grant from the State of Wisconsin to mitigate the effect of this invasive plant on our lake ecology. In partnership with the Lake Minnesuing Association, volunteers, paid employees, and many individual property owners made a first-year assault on YFI. Clumps of YFI including their entire root systems were dug from the shoreline. In other areas, YFI was completely cut off in its entirety, as close to the lake bottom or ground as possible. In addition, all seed pods were removed, before they were able to spread, from plants on 2.5 miles of our approximate 7 mile shoreline. Removed plant material was bagged and deposited at various locations for later pickup. These bags were taken to town or county garbage disposal sites. While bag numbers were not counted specifically, it is estimated well over 50 bags of plant material (each bag about 45-gallon size) were removed.



Photo 1: Example of one of 236 photos.



Jon and Ryan from Minnesuing Acres prepare to tackle YFI

During 2015, the entire Lake Minnesuing shoreline was mapped for YFI. A total of 236 photos were taken, each located with gps latitude/longitude coordinates, and logged. The lake shoreline was divided and printed on 24 sheets using Douglas County's GIS mapping system. Each of the 24 pages is simply a printed paper map onto which photo numbers, locations, and property owner names were noted. The purpose of this exercise was to establish a baseline of YFI population and density on the lake and to allow LMSD to speak with individual property owners from a position of knowledge when these individual discussion opportunities arose. This baseline will be used to evaluate the effectiveness of treatment techniques throughout the period of the grant (i.e. through year end 2018).

We will need your help in 2016. The 2016 plan includes another hard press, likely during the weeks of July 10 and or July 17. Specific dates will be determined by growing conditions. Weather also impacts this work as it is done in the water by

wading or working from kayaks and canoes. Why not volunteer to help during this time? We will have some paid employees and will need a support staff of volunteers to be most effective. We especially need someone from the south end of the lake as the YFI population there is strong and individual property owner action will be necessary there to curb its spread.

In working with Wisconsin's DNR on this issue, they have recommended we build some herbicide treatment into our 4 year mitigation plan. LMSD has done that and plans to work with a state certified applicator on YFI stands that are just too big to manage manually. If you have a large stand of YFI on your property and you would like LMSD to consider it for herbicide treatment, please contact Jim Giffin as indicated on page 1 of this LakeLink. A Wisconsin DNR permit is required for herbicide use below the ordinary high water mark and this will be secured prior to any LMSD/grant sponsored herbicide treatment.

Wisconsin DNR personnel have offered to train individual property owners in the use of manually applied herbicide to treat small stands on their own shoreline property. The technique avoids spraying and involves direct application which minimizes collateral damage and is extremely important in our lake environment. More to follow on this training.



FALL 2016 Precious Lakeshore Plants

.... by Laura Star

Does your shoreline look like this?



Or like this?



If you chose the first one, you have a shoreline that is already dominated by Yellow Flag Iris! If you ignore it, it not only will *not* go away but it will continue to spread until it is the *only* plant that remains at water's edge.

The diversity of plant life on Lake Minnesuing's shores is precious! Take a look to see what else might still be on your shores. Do you have this plant?



Close-up shows the distinctive shape of the Sweet Gale leaves.

This is Sweet Gale, a bush whose leaves make a wonderful tea when steeped for 5 minutes in hot water. Another beautiful plant that many treasure is the Blue Flag Iris (cousin to the yellow one).



Blue Flag Iris is a bit smaller and has a deep blue/purple flower. This one is not invasive and does not seek to overtake your shore!

So, what to do if you have an abundance of Yellow Flag Iris? Eradication is the ultimate goal of course, but you do have several options toward this:

- 1) Easiest, minimal action Cut the bulbous seed pods when they are full (late July) so that they do not spread! Burn or take to trash collection location.
- 2) Toxic solution, but necessary in difficult shoreline situations Carefully apply "Rodeo" (aquatic version of "Roundup") following specific directions for this plant (contact Jim Giffin for more info 715-718-1818 or sailjbg@gmail.com)
- 3) Best practice Remove the entire plant, especially the roots!
- 4) The Lake Minnesuing Sanitary District has funds to bring in a licensed herbicide applicator to help you out! Take advantage of this!

The Lake Minnesuing Association has been working at controlling the spread of Yellow Flag Iris for several years, with only a handful of individuals. All property owners need to get involved if we want to preserve the diverse plant life that we enjoy on our lake! Contact Jim Giffin for more information call 715-718-1818 or sailjbg@gmail.com



Lake Minnesuing "Pays It Forward"

As most of you know, Lake Minnesuing Sanitary District (LMSD) was awarded a DNR grant for control of the invasive Yellow Flag Iris (YFI). 2018 marked our fourth year using paid employees of LMSD and a tremendous work effort from the members of Lake Minnesuing Association (LMA) each of those years. Throughout, it has been a team effort by our two lake groups.

Our work has resulted in limiting the spread of new plants on the shore and reducing the largest stands of YFI on the lake to less than 50% of their size back in 2015. It's not all roses though as in some areas new plants have emerged in wetlands away from the lake shore itself. Nonetheless, results have been good.

Part of this grant includes an education component; working with our own property owners to understand the potential of YFI to "take over the lake" and to learn to take effective action on their own properties. Education also includes sharing our experiences and progress with other lake groups.

Last fall, the Hayward area Spider Chain of Lakes Association, with about 160 members, asked if we would be willing to share the results of our project with them as YFI was beginning to appear on their shores. Memorial Day weekend 2019 we travelled to Hayward to present our project to about 50 of their members. We reviewed our initial decisions to take action, our method of organization, the techniques and tools we've used and our successes and failures, all intended to help them get a leg up on their challenge. We emphasized how important our property owner volunteers have been in our effort. The presentation was well received and included a pontoon tour of the lakes to help form their plan of action.

Because of the efficient administration of our work efforts, our efficient spending in the first 4 years of our effort here on Lake Minnesuing, and our level of success, WDNR agreed to extend our grant through 2020.

Working with the Spider Chain will pay off. They have the invasive Curly Leaf Pondweed in their chain and their current plan includes monitoring it's spread very carefully. We will share their learning as unfortunately this invasive was found here on Lake Minnesuing last year. The Spider Chain has also established an Endowment Fund and an Emergency Fund for the expressed purposes of ecological matters regarding the lake and the education of stakeholders regarding managing the lake for the future. These funds have grown to significant levels through the generous donations of their stakeholders, insuring they will have what it takes when the time comes to help manage water quality and quality of life issues on their lakes in the future.

Please join us out on Lake Minnesuing during the week of July 29 – August 2, 2019. We will be cutting YFI seed pods and digging smaller clumps of YFI. Contact any LMA or LMSD board member or Project Manager Jim Giffin (sailjbg@gmail.com, 715 718 1818) for details. This week long effort makes it happen. Please plan to join.

Join us - YFI Days July 28 - August 2



stands have been thinned significantly.

Everything's Coming Up Yellow – No! Not Anymore Back in a 2015 Lake Link we titled an article "Everything's Coming Up Yellow". As most all of you have seen, our efforts to limit the spread and reduce the density of Yellow Flag Iris have been successful. Certainly there is still plenty of this invasive on our lakeshore, but most of the large and very dense

Back in 2015, Lake Minnesuing Sanitary District secured a 4-year grant to help us treat YFI. We were able to extend it two more years due to efficient spending and great participation from Lake Minnesuing Association members. 2020 marks our final year to use this grant.



YFI is usually in full bloom by mid to late June. Once again in 2020 we will be surveying the entire lake shore to determine locations and density of YFI stands. Results of the survey will determine if spot herbicide treatment should be completed this year. We did not spot spray in 2019. Herbicide treatment would likely consist of very targeted cut stump treatment in August conducted by trained property owners and, in early September, use of a backpack sprayer (used by a Wisconsin licensed applicator) just after Labor Day.

Unlike its "cousin", Blue Flag Iris which is a native to our area of Northern Wisconsin, Yellow Flag is extremely aggressive. All parts of the Yellow Flag Iris plant are, to a limited degree, poisonous. The problem is that YFI out competes other aquatic vegetation native to our lake.

In 2020, as we have in recent years, volunteers will cut seed pods off the plants on our shoreline. As most of you know, this plant spreads in a couple of ways. First, it develops pods on its stems which contain seeds and second, if pieces of the "rhizome or tuber like" root are left after digging, they will regenerate the plant. Timing of our seed pod cutting volunteer project depends on weather conditions but will likely occur in the final week of July or the first of August. We will definitely need volunteers and if you can help please email Jim Giffin (see end of article).

As the EDR grant ends in 2020 we will need to transition to individual property owner management. Here's the bottom line: If you have Yellow Flag Iris on your shoreline it is best to get rid of it. Pull it or dig it out. Remember, touching this plant can cause an irritation for some people. Wear gloves until you know how you will react. Seed pods and rhizomes should be bagged and go in the trash.



Seed pods which form after the blooms fade

If you think your shoreline should be treated and/or are willing to learn to use the cut stump treatment method, email Jim. The volunteer seed pod project is one that can be done quite easily in these days of "social distancing". Please think about participating. Jim Giffin Project Manager – YFI sailjbg@gmail.com 715 718 1818

Sample Property Owner Written Communications Regarding Annual Work Activity and Herbicide Treatment

Lake Minnesuing Sanitary District PO Box 88 Lake Nebagamon, Wisconsin 54849 8-15-18

To: Lake Minnesuing Property Owners on YFI Affected Properties and Those Owners of Adjacent Properties,

Lake Minnesuing Sanitary District (LMSD) is in year 4 of a 4 year grant program to slow the spread of Yellow Flag Iris (YFI) on the lake. Because of our <u>steady progress</u>, our desire to <u>make a significant difference</u>, and our efficient spending, LMSD asked the Wisconsin DNR to spread our grant money over 2 additional years. That request has been granted. The purpose of this letter is to advise you of our 2018 herbicide treatment permit application.

As part of our effort, last week 15 individuals canoed, kayaked, and waded the entire 7 mile Lake Minnesuing shoreline, digging some small stands of YFI and cutting all YFI seed pods present. Thanks to the volunteers and the 3 members of the Wisconsin DNR who gave their time to Lake Minnesuing. The Wisconsin DNR classifies YFI as follows: Restricted: Invasive species that cause or have the potential to cause significant environmental or economic harm or harm to human health.

At the suggestion of the Wisconsin DNR, a licensed herbicide applicator will be employed to treat larger stands of YFI. We would anticipate treating about 10-12 properties by spraying. If your property was sprayed in previous years we may retreat any younger plants that reemerged in 2018. Tentative timing on this treatment activity would be early September.

Attached to this letter is a copy of our application to the DNR for chemical treatment and a material safety data sheet on Rodeo, the herbicide to be used. In the next few weeks **LMSD** will be contacting affected property owners directly. If you receive this letter but are not contacted directly by LMSD, it is because you are an owner with property adjacent to a property to be treated. Information is provided for your information per Wisconsin DNR.

As demonstrated by Jeremy Bates of the Wisconsin DNR at our 2016 annual lake meeting, given sufficient volunteers, LMSD will also apply the aquatic herbicide Rodeo in selected areas using a "wipe on" technique. This technique works on smaller stands of YFI. Using the "wipe on" technique, Rodeo can be applied with minimum collateral damage.

Herbicide treatment is not 100% effective in eradicating YFI, however our experience has been very positive with 50%-60% success with hand application and 75%-80% spraying. No seed pods have formed on any plants that re-emerged from treated areas. Thanks in advance for your cooperation.

Jim Giffin, Treasurer
Lake Minnesuing Sanitary District
Member, Lake Minnesuing Association

sailjbg@gmail.com 715 718 1818

Typical Email Response to LMSD Property Owner Communications Regarding Annual Work Activity and Herbicide Treatment



Jim Giffin <sailjbg@gmail.com>

Re: Lake Minnesuing Yellow Flag Iris Work Days 2016

1 message

Michelle - -

Mon, Jul 18, 2016 at 8:35 PM

To: Jim Giffin <sailjbg@gmail.com>

Cc: "About The House Home Inspection Services, LLC"

Jim -

Please accept this as our permission to treat the YFI on our property at 10774 E Minnesuing Acres Drive. Although we have cut the seed pods from the plants we have seen, we feel digging would further erode our shore. However, we are open to the Rodeo treatment. During the week, we are at our home and working in Duluth and unavailable to volunteer on the days suggested. If you need something further, please don't hesitate to contact us.

We would also like to have a conversation with you about the erosion issues we are having around our property and the possibility of applying for grants. Please let us know when you would have time. Thanks!



On Mon, Jul 18, 2016 at 3:16 PM, Peter Pluwak peterpluwak@gmail.com> wrote:

From: Jim Giffin <sailjbg@gmail.com> Date: Sun, Jul 17, 2016 at 2:38 PM

Subject: Lake Minnesuing Yellow Flag Iris Work Days 2016

To: Peter

For Electronic Distribution to: Lake Minnesuing Property Owners

As most of you know, Lake Minnesuing Sanitary District is in year 2 of a 4 year grant program intended to slow the spread of the plant called Yellow Flag Iris on our lakeshore. The purpose of this email is to: 1) solicit some volunteer help working the project and 2) receive property owner permission to treat YFI on your shore. If you are not sure if your shoreline contains the plant, I can tell you. LMSD just completed the 2016 YFI survey of our entire lakeshore.

Weather permitting we will have a crew of 2 or 3 paid employees (from our CBCW staff) and lake property owner volunteers working the shoreline of Lake Minnesuing. Dates will include a